

Minutes of All Saints' Vestry Meeting
February 15, 2022, 7 PM
Parish Hall and Zoom

In attendance: Rector Father Mark Collins, Sara Combs, Nancy Treacy (Wardens),
Mike Geiger (Treasurer), Jason Gresh, Fred Hamble,
Sue Morgan (Lay Associate for Pastoral Care), Kathy Polo, Kurt Reiman,
Eileen Wagner, Vivian Yiu

Via Zoom: Megan Findley, Donna Laporta

Unable to Attend: Julie Weber

Father Mark opened the meeting with a prayer

Sara Combs gave an overview on typical scheduling and format of vestry meetings:

- Third Tuesday of every month at 7 PM at All Saints' Church
- No meeting in August
- In person when public health (i.e., pandemic) conditions permit, otherwise via zoom.
- Format follows agenda prepared by the Rector
- Confidentiality is expected from all vestry members

Father Mark reviewed current agenda and explained special meetings:

- Extra meetings may be called in case of a pressing issue or financial need requiring vestry input and vote of approval. This may be done in person, via zoom or (rarely) via email.

Review of Minutes of January 2022 Meeting

- Father Mark requested a move to accept the minutes as submitted. Motion made and seconded, unanimous vote to approve, minutes approved as submitted.

Review of Agenda and Upcoming Dates

- First calendar date of note is Annual Vestry Retreat, Friday March 18th (dinner) and Saturday March 19, 9am- 4pm, planning meeting. Location TBD.
- Vestry Liaisons to be established. Vestry members attend their ministry's meetings and act as representative to the vestry on that group's behalf.
- Culture Close to Home concert follows the Vestry Retreat on Sunday March 20 at 4PM in the All Saints' Sanctuary. Performing will be the Sugar Bar All-Star Band, a jazz Ensemble.

Father Mark requested that the vestry report on highlights of the month's meeting during Sunday service be reinstated, now that in-person worship has returned (respecting covid protocols). He asked for a motion to include this update on a regular basis. Donna Laporta moved to accept, Kathy Polo seconded, the vestry voted to approve the motion. Volunteers to report on this month's meeting are Fred Hamble at 8am service and Vivian Yiu at 10am.

Review of Financial Report

Submitted by Treasurer Mike Geiger. Discussion included explanation of increased budget lines for administration and chapel expenses: these are due to expenses formerly covered and/or shared with the preschool, which closed in mid 2020 due to pandemic restrictions. As it is early in the year, we are on-target for collections to date. Motion by Fred Hamble to approve the financial report as submitted, seconded by Kurt Reiman, vestry voted to approve financial report as submitted.

Review of Parochial Report to the Diocese

This annual report includes statistics on the state of the parish during the prior year: number of members, baptisms, marriages, funerals/memorials, pledge numbers, other income, feedback on the impact of the pandemic on membership and income, and active ministries. Requests were made for clarification of PPP income (Payroll Protection Plan), explained by Mike Geiger: first apply for loan, second apply for forgiveness of loan which may then be taken income to the operating budget. Our second (and final) PPP loan of roughly \$44K was forgiven in January 2022 and thus included in this year's operating budget. Kurt Reiman moved to accept the Parochial Report as documented, seconded by Jason Gresh, vestry voted to approve the report.

Megan Findley raised the idea of a focus on membership growth to compensate for the loss of PPP income in 2023. More members should equate with more income. How growth might be realized both in membership and income will be discussed at future meetings.

Elections of Treasurer, Vestry Clerk and Delegates to Diocesan Convention.

Father Mark requested a motion to re-elect Michael Geiger as Parish Treasurer, Sara Combs moved to accept, Nancy Treacy seconded, vestry unanimously voted to re-elect Michael Geiger as All Saints' Treasurer.

Father Mark asked for volunteers to serve as Clerk of the Vestry, as Nancy Treacy retires from that position to serve as Warden. Megan Findley offered to serve as Clerk, Vivian Yiu moved to accept, seconded by Fred Hamble. The vestry voted unanimously to accept Megan Findley as Clerk of the Vestry.

Father Mark asked for volunteers to serve as All Saints' Glen Rock Delegates to the Diocesan Convention on May 7. Sue Morgan and Eileen Wagner offered to serve; Nancy Treacy moved to accept, Fred Wagner seconded, and vestry voted to approve Sue and Eileen as delegates. There is still an opening for one more delegate and interested parties may speak to Father Mark.

Ministry Reports:

Audio/Visual committee (Kathy Polo and Jason Gresh in attendance) reported that ReSound will be coming next week for installation, including an anticipated 4-day install and 1 day training session. The control board will be in the rear balcony, as that placement does not interfere with overflow seating. Moreover, the door to the balcony can be locked, offering security of the equipment.

Children and Youth Ministries, led by Director Annmarie Tarleton and coleader Kathy Polo held a Valentine's Day Cookie decorating contest on Sunday February 13. A winner from each age group was declared by visiting judges Kate Gill and Donna Laporta. The confirmation class (11 total) have met and conversed with their mentors and will continue to follow the curriculum Confirm Not Conform until the Confirmation Service on Wednesday, May 25 at Christ Church Ridgewood. Kudos offered to Annmarie and Kathy for creating great community and faithfulness within these groups.

The Healing Prayer Ministry is offering a weekend-long retreat at from April 22-24 at Holy Cross Monastery in West Hyde Park, NY. The topic, "Where Do We Go From Here, God?" will be facilitated by Dr. Anne Silver of General Theological Seminary. They also offer a quiet day (morning) on May 21 in the Glen Rock Arboretum.

The Concert Committee reminded vestry of the March 20 jazz concert by The Sugar Bar All Star Band, to be followed on May 15 by an organ concert performed by Chris Creigan, At that time the organ will be dedicated to our late, beloved parishioner, vestry member, organ committee and concert committee co-chair Elaine Cunningham.

Buildings and Grounds reported that new parish hall lights are in the process of being installed by All Saints' Sexton Jeromey Gill.

Rector's Report

Father Mark advised that a priority of the vestry will be to address considerations for a new preschool. Eileen Wagner suggested the architect who designed the main church redo for barrier-free access as a consultant for redesign of the former preschool space in the chapel building. Father Mark is Convener for the Diocesan Working Group of parishes with preschools. He also suggested a vestry meeting with a representative from the National Association of Episcopal Schools.

The meeting closed with Glimpses of Grace and a closing prayer offered by Sue Morgan.

Respectfully submitted,
Nancy Treacy, Clerk of the Vestry.