

Minutes of All Saints' Vestry Meeting
January 18, 2022 7:30PM
Meeting via Zoom

In attendance: Father Mark Collins, Eileen Murphy, Sara Combs, Stephen Chan, Mike Geiger (Treasurer), Donna Laporta, Sue Morgan, Susan Moscatello, Kathy Polo, Nancy Treacy, Ted Wagner

Unable to attend: Edgardo Adoptante

Father Mark opened the meeting with a prayer and review of the evening's agenda.

Review of Minutes of December 2021 meeting

Minutes to be amended to include an addition in the finance section: staff salaries to be reviewed and increased to account for employer payroll taxes. Motion made to approve the minutes as amended, seconded and approved with one abstention due to absence.

Financial Report

Treasurer Mike Geiger reviewed 2021 budget/actual expenditures and the budget for 2022, particularly on increases in salaries and building expenses formerly covered by the preschool. Salary reviews and increases were based on W2's from prior years plus 5% for our expenses. As mentioned above, this includes employer payroll taxes. The budget projects a \$5242 deficit, due to substantial loss of income from the preschool. A potentially larger budget deficit is offset by the 2nd PPP loan forgiveness, monies thereof taken in January 2022. The vestry is encouraged to envision ways to increase income for 2023 when we will not have a PPP loan forgiveness to bolster our operating budget.

Mike commented on the positive response of the congregation to 2021's Stewardship Campaign, which resulted in a 15% increase in pledged amounts overall. There were 5 new pledges; 30 increased and 29 at same or reduced levels, as of January 18, 2022.

Building use continues as earlier this program year, with regular clients continuing to rent.

Memorial Funds hold approximately \$230,000.

A motion was made to increase budget by \$500 for Lay Associate for Ministry Continuing Education, seconded and approved.

Motion was made to accept the financial report as amended, seconded and approved.

A/V Report

The A/V Committee presented incredible research and analysis of the three final proposals for the contract, including field visits. The contract has been awarded to ReSound, for a cost of \$19,000 including new equipment, installation of cameras and control board, service and consulting for the first year, an amount successfully negotiated by the committee and lower than expected.

The committee requested a grant of \$22,000, including a 10% buffer, to be taken from memorial funds (the Paul Louis and General funds) to finance this capital improvement. Motion was made to accept the request of the committee, seconded and approved. Heartfelt thanks to Stephen Chan, Jason Gresh, Jamie Mitchell and Kathy Polo for their superb work in finding the right vendor and significantly improving our audiovisual capabilities. We will be able to more effectively reach those who cannot attend services in person and to offer a/v services to parties using our church for weddings, funerals, concerts, etc.

Review of Proposed Incoming Vestry Slate from the Nominating Committee

The slate includes:

Sara Combs-Warden, 1 year term

Nancy Treacy- Warden, 2-year term

Vivian Chan-Vestry Member, 3-year term

Eileen Wagner-Vestry Member, 3-year term

Julie Weber-Vestry Member, 3-year term

Megan Findlay-Vestry Member, 2-year term

Fred Hamble-Vestry Member, 2-year term

Kurt Reiman-Vestry Member, 2-year term

Jason Gresh-Vestry Member, 1 year term

The nominations for wardens and vestry will be voted upon by the congregation at the Annual Meeting on January 30. In keeping with COVID protocols, paper ballots will be mailed to all members, to be returned at the 8 and 10 am services on 1/30. The ballot box will remain on the forecourt until 3:00 pm for those who do not wish to attend in-person services. The actual meeting will take place via zoom at beginning at 11:15am on 1/30/2022. The ballots will be counted when the poll closes at 3:00; a quorum of 30 votes is required for nominations to be accepted. Results will be emailed to the congregation at that time.

Father Mark noted that the different term lengths were to account for former vestry members' one-year extensions of their expiring terms as of 2020 (done because we could not vote in person as required by our By-laws, diocesan and state laws); as such we will have a traditional 3-person vestry member roll-off at the end of terms and avoid another 7-member term expiration. Those with less than a three-year term will be eligible to run, if so desired, for another 2 full 3-year terms. Wardens may run for 2 consecutive 2-year terms. Warden Sara Combs will complete her second 2-year term at the end of this year; her first term was also extended by vestry vote prior to the Annual Meeting in January 2020.

The elected Wardens and Vestry will be commissioned at the 10am service on Sunday, February 6. Outgoing members will be recognized and thanked for their service.

Sacred Ground

This course on racial reconciliation is designed and offered by the National Episcopal Church. It includes video, readings, and group discussions for 10 sessions. 14 members of All Saints' are participating, along with members of Christ Church and St. Elizabeth's Church, Ridgewood. Meetings are to begin in January 2022.

Confirmation

Confirmation preparation has begun, with 11 youth and adults from All Saints' to be confirmed/received. The Confirmation Service will be held on Wednesday May 25, 2022, at Christ Church Ridgewood.

Education for Ministry (EFM)

The four-year program concludes this Monday, January 24. Outgoing vestry member Ted Wagner is among those who have completed the course. Facilitator Sue Morgan will coordinate a celebration for this achievement, and the vestry thanks her for her service in this endeavor.

The meeting concluded with Father Mark's and continuing members' farewells and thanks to outgoing vestry. Sue Morgan offered a closing prayer.

Respectfully submitted,
Nancy Treacy, Clerk of the Vestry