EXPANDING OUR REACH AND IMPACT

This is an exciting time for All Saints' Episcopal Church and the Glen Rock community! Over the course of the past two years, we have developed a new vision for the reopening of a childcare operation at All Saints' that will help meet the financial needs of the parish as well as the needs of local families.

We have an incredible opportunity to reach further into the local community to impact families outside our parish walls, through the reopening of our preschool. The time is here and now to move forward. The effort involves a renovation project which will make crucial enhancements to our preschool space, but also to our historic chapel. A high-level summary is laid out inside this brochure with more details available online at www.allsaintsglenrock.org/capitalcampaign. The team is finalizing timelines, construction plans and budgets - which will depend in part on the success of our Capital Campaign.

As a member of the All Saints' community, we are asking for your faithful support, your understanding as plans evolve, and your patience when construction starts. Please prayerfully review the information here and consider your own financial pledge to this Capital Campaign.

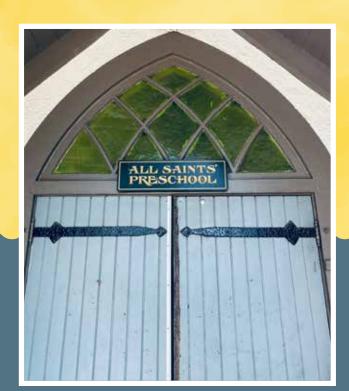
For your prayers, your participation, your persistence, your pledge of financial support, and for all that you do for All Saints' Church and Preschool, thank you!

Yours in Service,

The Rev. Mark Robin Collins	Brian Combs	Megan Findley	Laurie Geiger
Fred Hamble	Don Nagle	Nancy Treacy	Eileen Wagner

Preschool Project Committee







40 Central Avenue Glen Rock, New Jersey 07452 201-444-6874 www.allsaintsglenrock.org





PRESCHOOL CAPITAL CAMPAIGN







ALL SAINTS' PRESCHOOL MISSION

We strive to support families in our community by providing safe and joyful childcare, embedded in our values of service, love, respect, and welcome for all.

Our Vision

Our Preschool always was and will again be a ministry of All Saints' Episcopal Church. We are truly inspired by the vision of a revitalized Preschool as a true asset to our parish.

- ✓ Create Financial Sustainability
- ✓ Bolster Outreach Mission
- ✓ Strengthen Community Connections
- **✓ Energize Young Families**
- ✓ Grow Membership

Potential Renovation Goals

We currently have a draft of architectural plans that represent our ideal vision of improvements. The Preschool Project Committee is dedicated to reducing expenses without jeopardizing the project's success. The actual work undertaken will depend on final cost estimates from contractors and on financial commitments received in the campaign.

Project Milestones

Project Funding

Spring 2020 - Preschool Closed (Pandemic)

The pandemic forced the preschool to close its doors for the first time in its 40 year history. This resulted in a substantial loss of revenue that the parish relied on annually.

Winter 2021 - Preschool Advisory Board Presented

At the Annual Meeting, the Preschool Advisory Board presented its findings regarding the future of the Preschool and the physical space the Preschool occupied in the chapel determining that reopening was the best option, but renovations would be critical first.

Winter 2022 - Preschool Project Committee Formed

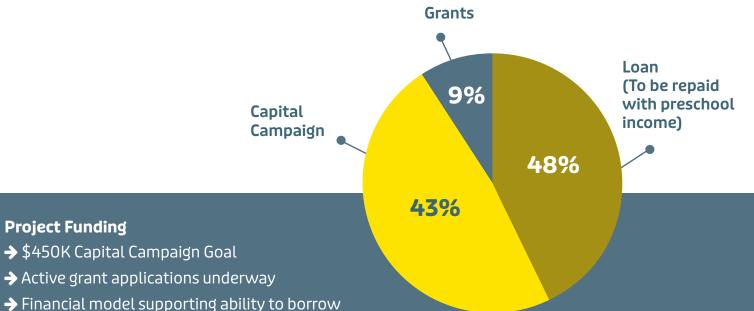
This team has conducted research and analysis, worked with education experts, licensing staff, architects, and contractors, and developed a new Preschool vision, financial models, draft renovation plans and project timelines

Summer 2023 - Feasibility Study Conducted

We partnered with Kirby-Smith to gather insight from our parishioners and past preschool families and gauge willingness to support the preschool reopening and renovation efforts.

Winter 2023 - Capital Campaign Kicked Off

In tandem with our Stewardship Appeal, the Capital Campaign was kicked off in November. This campaign will raise funds to support renovation costs over three years.



Improve Accessibility

- → Add an entrance ramp to reach the preschool and chapel doors.
- → Install a small elevator or lift to allow full access to the lower floor.
- → Add a handicap-accessible bathroom to the main floor near the chapel altar.

Enhance Security

- → Relocate the preschool office to the upstairs area close to the main entrance and install a glass window for visitor check-in.
- → Install updated security cameras to monitor the classrooms.

Expand Classroom Capacity

→ Remove walls to enlarge and combine classrooms both upstairs and downstairs adding to overall capacity but also allowing more efficient staffing

Create Welcoming Environment

- → Increase the size of windows to allow more light into the space.
- → Encase or remove exposed pipes to reduce visual clutter and raise ceiling height.
- → Add half-glass walls to promote visibility into classrooms and distribute light throughout the area.

Update Infrastructure

- → Replace the old boiler heating system with new, efficient HVAC wall units.
- → Remove the oil tank and repave the parking lot to eliminate potholes.
- → Upgrade the lighting using basic, brighter and energy efficient LED units.
- → Repair and update the deteriorating toilet facilities.
- → Repair areas of water damage in ground floor rooms and waterproof to eliminate future water seepage.
- → Ensure the building remains free of mold, lead, asbestos, and other contaminants.

Improve Chapel

- → Reduce the empty space near the altar and lower this area to match the rest of the floor.
- → Replace the current fixed pews with movable wooden seats for flexible worship setup.
- → Preserve and showcase historic character, windows, woodwork and decor.





Lower Level Floor Plan

Main Level Floor Plan